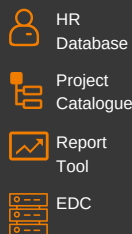




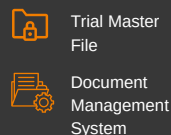
Flex Databases Platform

Unified eClinical platform for CRO, biotech, and pharma

GENERAL



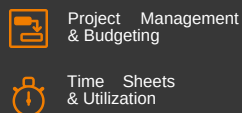
DOCUMENTS



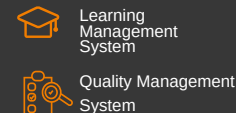
CTMS



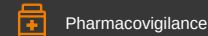
PROJECT & FINANCE MANAGEMENT



QUALITY & COMPLIANCE



SAFETY



About Flex Databases

We develop a comprehensive clinical trial management solution since 2011.

- **10+ years** on the market
- **4 offices** in the US, Europe, and Asia
- **All-in-one platform** from study planning to safety database

What sets us apart

Easy implementation

Full compliance

Complete data safety

Flexible solution

- System implementation in **3 to 10 weeks**
- A robust **backup & disaster recovery and data protection strategy**, including distributed data storages around the world
- All major **international and local regulations** covered, including FDA 21 CFR Part 11, GDPR, etc.
- Reports, workflows, trackers are under user configuration. Web-based solution, no installation required

Some of our clients

Leading CROs, pharma, and biotech



Remote-first.

Low-bureaucracy. High-impact.



We power Pharma, Biotech, MedTech, academic institutions, and CROs with innovative tech. Our system helps our clients bring new drugs and therapies to market faster – saving lives and improving quality of life worldwide.

1. Application:

CV + Cover letter (make it short and clear why you want to work with us).

Response can take from a couple of days to several weeks, depending on the amount of applications.

2. HR Introductory:

At this stage, we'll explore your background, goals, and how your unique strength can make an impact at Flex Databases. Also, we will share more details about the company and the position.

3. Technical or case interview:

This stage varies by role but focuses on evaluating the skills and experience most relevant to the position. It sometimes includes an offline written assignment related to the role or case preparation typically followed by a presentation to our team.

Come prepared: learn about Flex Databases and our product and bring your best examples using the STAR format – outlining the Situation, Task, Action, and Result. This interview typically lasts 6- to 90 minutes.

4. Team or Assessment interview:

You've reached the final step – it's time to meet your potential teammates.

This session is all about finding the right fit. We'll dive into your values and working style to see how they align with our culture, and help you envision what it's like to be part of the team.

4. Reference check:

By this stage, we typically have a near-final decision – so if you've made it here, that is a strong signal. We'll usually ask for contact details of two former managers or colleagues who've worked closely with you.

It would be helpful if you could share their LinkedIn profiles, email addresses, or phone numbers, and give them a heads-up that we may reach out soon.